

Minutes narrative for June Vestry Meeting

Vestry: In attendance Kristen Merrick, Ron Davis, John Bearss, Joe Sharp, Doug Neckers, Harry Shaw, Bob Huber, Kim Boos. Rev. Ken Pepin

Absent: Ginger Brown, Barb Coon Bonnie Kudner Clerk: Diane Kleeberger

Review of previous minutes passed Kristen, Ron

Review of upcoming events Kristen

Old Business

Decision to go with the recommendation, by Joe Sharp, to contract with Connected Word for our website Doug Neckers moved John Bearss seconded; unanimously approved.

Approval of the \$250 dedicated to the Relay for Life in the name of Brent Myers and the \$300 dedicated to the Perrysburg Chorale on behalf of Russ Snyder, for their work on the rectory. Doug Neckers moved, Ron Davis seconded; unanimously approved.

Joe Sharp mentioned that the office needs to inform the ladies who meet in the library at noon that when there is a wedding they need to relocate to another space. Ken agreed to take care of this.

New Business

Harry provided a narrative and financial background information of what the parish is facing and substantiating the personnel decision that was made. Discussion was held on the revised budget for the year and that a possible need of additional funds from the endowment of \$69,975 by year end. Following discussion, upon a motion made by John Bearss and seconded by Doug Neckers, the vestry unanimously approved the following: If additional funds are needed between vestry meetings, the Treasurer may request approval from the vestry to submit to the Endowment Committee a request for funds up to \$20,000. Such approval from the vestry may come through electronic solicitation and response of the vestry members. Such approval will require a 75% affirmative vote of the vestry.

Kim updated us on the VBS schedule and her need to get with Joe about advertising it.

Joe reported on Communication committee not meeting this month but with plans to get back into a more regular schedule.

Bob shared with us an idea about having business cards to help promote our church. He shared some other ideas about hospitality for coffee hour and the possibility of the church sponsoring a standing order at Panera, or other, for our coffee hour. It was also discussed that a contribution basket be used to help defray the costs. He intends the committee to work on Sunday ministries and directives for each ministry in the future.

Doug gave an extensive report on the property among the variety of things included in his property report (see Property committee report). Following discussion, the vestry unanimously approved a Memorial Tree Project to replace the landscaping that has been culled. Parishioners will be encouraged to sponsor a tree in honor of someone of their choosing.

Ken provided an update on his ministry

Ken offered the following two proposals for consideration:

The first is a review and restructuring of the personnel committee and asked the vestry to submit comments, ASAP with a new hire approaching.

The vestry unanimously approved the job description, including compensation package and agreed to begin hiring process for the new position. There was one dissenting vote. The dissention was based on the concern whether or not we needed a full time presence in the office.

The second reflects a change in the personnel policy manual which would reflect the guidelines for terminations.

At the end of his treasure's report Harry announced that, after much thought he has submitted his resignation letter to the rector and requested that any discussion on his decision be done in his absence. He voiced interest in staying on until a new treasurer was appointed. Harry left the room and a discussion revolved around his pending resignation. A vote was taken by the vestry members present as well as polling of the remaining vestry members absent from the meeting (polled later) and the vestry unanimously rejected his resignation.

Subsequent Note - Later that evening after hearing the vote,) Harry rescinded his request and will remain our treasurer.

Between vestries the treasurer requested that we transfer \$ 20,000 from the endowment fund in order to pay upcoming bills. The vestry was polled electronically. The vote passed with a majority, one abstention and one not voting.)

Submitted by

The Rev. Kenneth R Pepin

Serving as clerk while Diane is away.